



INDEPENDENCE FIRE DISTRICT
APPLICATION FOR EMPLOYMENT

(Please print legibly all information except signature)

This application is not an employment contract but merely is intended to evaluate suitability for employment. It is the policy of the District to provide equal employment to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, citizenship, disability, veteran status and any other legally protected status under state and federal law. It is also the policy of the District to have the option of conducting pre-employment screenings before a job offer is made.

Position Desired: _____ Part time Full time Today's Date: _____

Name: _____
(Print) Last First Middle

Social Security Number: _____ Date of Birth: _____

Email: _____ Driver's License Number _____ State _____

Cell Phone #: _____ Alternate #: _____

Present Address: _____ How long have you lived there? _____
Street and Number City State Zip Years Months

Previous Address: _____ How long did you live there? _____
Street and Number City State Zip Years Months

Have you ever worked for this District before? Yes No

Current Certifications

EMT: Paramedic:
ACLS: PALS:
CPAT: Expiration: _____

Social Media Handles

Facebook: _____
Twitter (X): _____
Instagram: _____
TikTok: _____

KEMSIS Number _____

KY Firefighter Number (xxxx-xxxx) _____

If Certifications are based out of state, please provide information below: _____

Other Certifications

Record of Previous Employment

Please list the names of your present and previous employers in chronological order with the present, or most recent, employer first. Be sure to account for all periods of time including military service and any periods of unemployment. If self-employed, give the name of the firm or business and supply business references. Use additional pages if needed.

Present or Most Recent Employer _____ Name of City or firm _____ Address _____ City, State, Zip Code _____ Area Code and Telephone	<u>Position or Title</u> _____ Name and Title of last supervisor	<u>Reason for Leaving</u> Employment Dates:
Previous Employer _____ Name of City or firm _____ Address _____ City, State, Zip Code _____ Area Code and Telephone	<u>Position or Title</u> _____ Name and Title of last supervisor	<u>Reason for Leaving</u> Employment Dates:
Previous Employer _____ Name of City or firm _____ Address _____ City, State, Zip Code _____ Area Code and Telephone	<u>Position or Title</u> _____ Name and Title of last supervisor	<u>Reason for Leaving</u> Employment Dates:
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Previous Employer _____ Name of City or firm _____ Address _____ City, State, Zip Code _____ Area Code and Telephone	<u>Position or Title</u> _____ Name and Title of last supervisor	<u>Reason for Leaving</u> Employment Dates:

Have you ever been terminated or asked to resign from any job? YES NO

If yes, please explain the circumstances: _____

Please explain fully any gaps in your employment history: _____

May we contact your current employer? YES NO

If no, please explain: _____

Please indicate an actual experience, special training, or qualification that you have that you feel is relevant to the position for which you are applying: _____

Have you ever used another name? YES NO

If so, what other names? _____

Is there any additional information relative to any change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational records? _____

If hired, can you provide proof that you are authorized to work in the United States on an unrestricted basis?

YES NO

If hired, can you provide proof that you are over 19 years of age? YES NO

Are you capable of satisfactorily performing the essential job duties of the position, with or without reasonable accommodation, for which you are applying? YES NO

Do you have a valid driver's license? YES NO

Criminal History

Have you ever had any driving violations and/or other criminal charges, convictions, or other criminal history?

YES NO

If yes, please explain:

Education

School Name	Years Completed (select one)	Diploma/ Degree	Describe Course of Study or Major	Describe Specialized Training, Experience, Skills and Extra-Curricular Activities
Elementary:				
High School:				
College/University:				
Graduate/Professional:				
Trade/Correspondence:				
Other:				

Personal References

Please list at least three persons who know you well – *not* previous employers or relatives.

Name	Occupation	Address (Street, City and State)	Telephone Number	Number of Years Known

I certify that all of the information that I have provided on this application is true and accurate.

 Date

 Signature of Applicant

Applicant's Statement & Agreement

Work Rules. In the event of my employment with the Independence Fire District, I agree to comply with all rules, regulations, policies, and guidelines of the Independence Fire District.

Drug/Alcohol Test. I understand that the Independence Fire District reserves the right to require me to submit to a test for the presence of drugs and/or alcohol in my system prior to employment and at any time during my employment to the extent permitted by law.

Medical Examination. I understand that any offer of employment may be contingent upon the passing of a physical examination. I consent to the disclosure of the results of any physical examination or related tests to Independence Fire District. I understand that should I decline to sign this consent or decline to take any of the above-described tests, my application for employment may be rejected or my employment may be terminated.

Background Investigation. I understand that the Independence Fire District's consideration of my application includes an investigation of the information I have provided on this application and other relevant information such as my driving record and criminal record, if any. I understand that should I decline to consent to such an investigation, my application for employment may be rejected or my employment may be terminated.

Status of Employment. If hired, I further agree as follows: For the duration of the applicable period of probation as an employee of the Independence Fire District my employment and compensation are terminable at will, and my employment and compensation may be terminated by Independence Fire District (employer) at any time and for any reason whatsoever, with or without good cause at the option of either Independence Fire District or myself. Only after successful completion of the applicable period of probation will I attain the status of Member of the Independence Fire District, and be entitled to have discipline, or termination of my employment, governed by the provisions of KRS 75. No implied, oral or written agreements contrary to the express language of this agreement are valid unless they are in writing and signed by the Independence Fire District. This agreement takes the place of all prior and contemporaneous agreements, representations, and understandings between me and the Independence Fire District.

I hereby certify that all the information that I have provided on this application, or any other document filled out in connection with my employment, and in any information that I have provided during any interview is true and correct. I have withheld nothing that would, if disclosed, effect this application unfavorably. I understand that if I am employed and any such information is later found to be false or incomplete in any respect, I may be dismissed.

If you have any questions regarding this agreement, please ask a District representative before signing.

I hereby acknowledge that I have read the above statements and agreements and understand the same.

MY SIGNATURE BELOW ATTESTS TO THE FACT THAT I HAVE READ, UNDERSTAND, AND AGREE TO BE LEGALLY BOUND BY ALL OF THE ABOVE TERMS.

Copies of the following should be included with this application:

Copy of driver's license	Copy of ALL Fire/EMS Certificates
Copy of Social Security Card	Resume
Copy of CPAT Card (If Applicable)	Copy of Paramedic or EMT Card
Copy of CPR, ACLS, PALS	

Date

Signature of Applicant